COLLABORATIVE LEADERSHIP

Unlocking new operating paradigms and the heartbeat of effective partnering

PARTNERSHIP BROKERS ASSOCIATION

Embrace the Power of Collaborative Leadership

Collaborative leadership challenges the limits of traditional leadership. In an increasingly complex and interconnected world, top-down leadership paradigms struggle to deliver lasting impact. Collaborative Leadership, as a new operating paradigm and the heartbeat of effective partnering, offers ways to harness collective intelligence, share responsibility, and build trust across boundaries. This programme designed, by the Partnership Brokers Association, is to support changemakers who seek to seed collaboration, navigate power dynamics and co-create solutions that matter. At the same time, participants will be nurtured to grow in confidence, purpose and authenticity as they develop new ways to engage and operate in the world.



The Collaborative Leadership Course (in five modules) will take you on a journey of discovery and growth. You'll strengthen your ability to connect with others, navigate complex dynamics, and spark meaningful change. Working through a contemporary case study and reflecting on your own challenges, you'll leave with proven strategies, fresh perspectives, and a renewed vision of what it means to engage and operate collaboratively.

May 26th – June 16th 2027

May 26th, June 2nd, 8th, 10th and 16th (every Wednesday except for Tues 8th and Thurs 10th June)

12-3pm BST / 7-10am EDT/ 2-5pm EAT / 4:30-7:30pm IST

Who should apply

Aspiring and emerging changemakers who want to build confidence, find their voice and others' voices, and engage in more collaborative approaches for sustainable change.

Experienced leaders and managers seeking to move beyond positional and hierarchical approaches to unlock collaboration/partnership, and enable collective action.

Organisations and teams eager to strengthen their response to complex challenges and foster a culture of collaboration.

HR and talent professionals designing future-ready leadership programmes and supporting inclusive, collaborative growth.

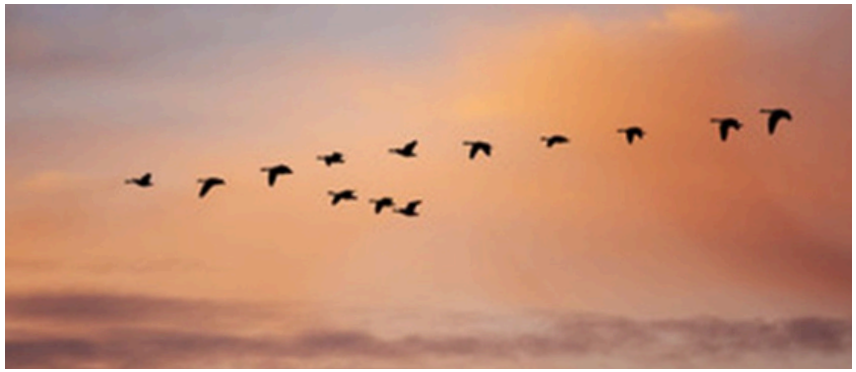
Course objectives

- Recognise collaborative leadership as a qualitative shift in how to operate in the world especially effective in cross organisational/ cross sectoral engagements and partnering.
- Deepen self–awareness and realise the power of self as an instrument of collaborative leadership.
- Apply principles of interpersonal bravery & understand the steps to foster a feedback culture.
- Strengthen approaches to navigating conflict and repair; and to more inclusive/equitable decision-making.
- Seed awareness of how culture and structure (systems) influence collaboration.

Programme Highlights

- Experiential learning, with interactive exercises and real-world case studies.
- Expertly-facilitated space for deep sharing and reflection.
- Actionable frameworks for addressing day-to-day challenges.
- Supportive cohort of peers and peer spaces to deepen learning.

Coaching for the duration of the programme can be booked as an optional extra.



MODULE	CORE BENEFIT
1. Collaborative leadership unpacked	Positioning Collaborative Leadership and appreciating the paradigm shift that it is. Recognising the value of self as an instrument and moving from reactivity to conscious choice.
2. Self as instrument	Deepen your self-awareness and build emotional literacy, using relational intelligence to support collective regulation.
3. Group Dynamics: Leading the Collective Mind. Difficult/ Courageous Conversations	Uncover group psychology dynamics and learn the "Third Story" approach for managing difficult dynamics and brave conversations.
4. Collaborative Decision-Making and Facilitating Collective Learning Dialogues	Explore decision-making approaches that balance inclusivity with efficiency. Experience how to facilitate learning dialogues.
5. Self-Care and Reflective Practice in Collaborative Leadership practice	Explore how self-care sustains group health, and use reflective practice as a springboard for innovation.

TRAINING TEAM



Catherine Russ, APB

An accredited partnership practitioner and facilitator, Catherine has worked in senior and advisory roles in the humanitarian and development sectors, as a consortia advisor, troubleshooting challenges and co-creating solutions with partners. She has experience of working across the media, mental health, education and humanitarian and development sectors; setting up cross-sector collaborative initiatives, strategy development, and assessment of humanitarian training programmes.



Lola Gostelow, APB

Lola is a humanitarian policy analyst with a technical background in nutrition and food security. Her extensive operational, advocacy and research experience spans over 30 years. Lola has a long and strong track record as a facilitator and a trainer and has applied these skills in her brokering and humanitarian work. Her support of partnerships has included numerous training for participants from around the world; supporting learning in organisations and advising on the governance arrangements of large international collaborations.

GET IN TOUCH

www.partnershipbrokers.org

training@partnershipbrokers.org
info@partnershipbrokers.org

Phone: +44 7900 266 368

PARTNERSHIP BROKERS ASSOCIATION

Programme Details

Format: 4-week journey combining live online workshops, peer groups, and peer coaching groups.

Commitment: 1 × 3-hour live session per week via zoom (week four will have two sessions) + optional coaching sessions.

Investment:

- For-profit, foundations & govt: £950 (early bird £850)
- NGOs, UN, social enterprises: £750 (early bird £650)

Early bird offers valid until January 31st 2027.

Dates: May 26th, June 2nd, 8th, 10th and 16th (every Wednesday except for Tuesday 8th and Thursday 10th June).

Delivery: Virtual with interactive tools and downloadable resources.

Take the Next Step

Spaces are limited. Join us to transform the way you lead, collaborate and create impact.

Partnership Brokers Association

The **Partnership Brokers Association** (PBA), established in 2003, is the international professional body and training resource for those managing and developing partnership processes. PBA's training work is informed and regularly updated in consultation with international practitioners.

PBA is dedicated to promoting professionalism and integrity in brokering multi-stakeholder partnerships for sustainable change and impact by:

- Elevating partnering knowledge and practice so that collaborations can become truly impactful;
- Supporting practitioners to take a principled and skilled approach to reach the highest standards of partnership excellence;
- Promoting the importance of the partnering process for decision-makers in all sectors to achieve ambitious results.