



The **COLLECTIVE ACCREDITATION PATHWAY** is designed for groups (typically of between 6 and 12 people) who wish to undertake Accreditation together for the benefit of their entity – whether that is an organisation, partnership, network or project.

This pathway is clearly suitable for larger entities that wish to embed partnership brokering skills more deeply within their organisation, partnership or network with the intention of strengthening their capacity for building effective, sustainable and transformative collaboration.

However, it is equally suitable for smaller, embryonic initiatives where participating in an Accreditation programme can play a significant role in building collaborative capacity in order for the initiative to be more robust, resilient and innovative from an early stage.

Whilst the awarding of Accreditation is always to the individual, there is significant added value in being able to share reflections, inputs and the learning journey with peers who have an understanding of their shared context, challenges and opportunities.

Typical groups applying for this pathway are:

- Staff / volunteers / partners operating through one entity, partnership or network, or
- Those who are actively brokering cross-sector or multi-stakeholder collaboration in a particular location
- Groups working on sense-making, challenging out-dated practice and inequitable systems and re-imagining collaborative models, and / or:
- Groups who have a cultural preference for group learning situations
- Those who would prefer to work in their local language (where PBA is able provide mentoring support in that language).

Individuals applying for this pathway as part of a group need to have:

- Been nominated as a promising / leading edge practitioner by their entity or by a PBA Associate and
- Successfully completed Partnership Brokers Training (joining one of the PBA's open cohorts in person or online or undertaken a version that has been customised in the light of the specific requirements of the group) , or have
- Successfully completed the PBA's Bridging Course (either the established course or a version that has been tailored to the specific group / context).



The Accreditation Programme has four strong features:

- A programme that is responsive to your specific context and professional priorities.
- An emphasis on becoming a more **reflective practitioner** in order to de-layer your partnership brokering experiences and to give yourself space for insights to emerge.
- Being accompanied by an assigned **mentor** on your Accreditation journey – selected for you from a pool of 50+ highly experienced partnership brokers from across the globe. Your mentor will support you as you take increasingly brave steps in challenging poor partnership practice and helping partners to push boundaries.
- A comprehensive and rigorous assessment process overseen by the PBA's **Accreditation Panel**, to ensure that every decision to award Accreditation (or not) is fully considered, appropriate and fair.

Four features of the Accreditation Programme

Gaining accreditation enables you to join a worldwide group of experienced partnership brokers who recognise that, whilst every context is unique, there are universal principles and approaches that underpin collaborative activities that are genuinely inclusive and mutually beneficial.

Accreditation gives you the courage and confidence to work with a greater degree of impact and influence.

As an Accredited Partnership Broker you are able to:

- Join the **Community of Practice for Accredited Partnership Brokers**
- Become a **PBA Associate** – which entitles you to help shape and build the organisation and to be eligible to apply to become an authorised PBA trainer, mentor or service provider.
- Put APB (short for 'Accredited Partnership Broker') as a post-nominal after your name.
- Put this logo in your CV or email signature alongside any other professional credentials:



ACCREDITED
PARTNERSHIP BROKER

**PARTNERSHIP
BROKERS
ASSOCIATION**



The **COLLECTIVE ACCREDITATION PATHWAY** programme has all the core elements and intended outcomes of the other pathways (see the website for details) but is customised for each group drawing on a range of options:

Range of options available on this pathway

- **Formal inputs with regard to applying partnership brokering principles, frameworks and approaches** to the priorities and needs of the group
- **A co-created group project designed to make a tangible contribution to the group's partnering activities and / or to support change.** This is co-designed by the mentees in consultation with their mentors
- **In addition to the 1-2-1 mentor / mentee relationship, mentees will also meet in small peer learning groups** during the programme to share experiences and address concerns / challenges / excitements in their evolving Accreditation journey
- **Compilation of a 'Log Book'** (either written, audio, video or in some comparable format of the mentee's choice) that charts their reflections and their learning journey over the mentoring period.
- **A group project** of relevance to their collaborating group.
- **A final Zoom call** in the form of a conversation between each mentee, mentor and PBA's nominated examiner to discuss the impacts of the programme and explore how the learning and the qualification might be applied by the mentee in going forward.

At the end of the Accreditation programme, each mentee is assessed on their individual submissions, what they have learned from their participation in the group project and how they have 'shown up' in the final Zoom conversation.

The mentor will undertake an initial assessment and this will be incorporated into a formal report by a PBA-nominated examiner together with a recommendation.

The final decision about whether or not to award Accreditation will be taken by the Accreditation Lead or the Chair of the PBA's Accreditation Panel.

Assessment

The **Accreditation Panel** sets the standard for all aspects of the Accreditation programme as well as ensuring the different pathways are equally rigorous.

There will be a post-Accreditation review with the key contact(s) responsible for setting up the Collective Accreditation to ensure the aims of the programme have been achieved – with the possibility of further accompanying or supporting the Accredited partnership brokers in the evolving partnership brokering practice.



Timelines and Costs are discussed, negotiated and agreed on a case by case basis since the level of experience and the specific priorities and needs will vary considerably. PBA is a not-for-profit entity so there is a strong commitment to making our programmes affordable and accessible as a priority.

Timelines and costs

PBA'S 7 COMMITMENTS TO ETHICAL PARTNERSHIP BROKERING

All those who are recommended for Accreditation are required to accept and adhere to these 7 commitments. Those who fail to do so will have their Accreditation withdrawn.



If you would like to discuss this Accreditation option for your organisation, partnership or network, please contact the Accreditation Team on accreditation@partnershipbrokers.org.

We will respond to your email and expression of interest within 48 hours.

Find out more

For more information or a pre-application conversation please contact the Programme Coordinator:
accreditation@partnershipbrokers.org



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