

PARTNERSHIP BROKERING

Certificate in Advanced Practice




TRAINING FORMAT

This mixed training consists of both online and in-person sessions. This means that you must be able to access Zoom and attend the in-person sessions.

COMMITMENT

Your personal contribution both online and in-person as a member of the training cohort is important. Full attendance at all sessions is required to receive your certificate.

GET IN TOUCH

 www.partnershipbrokers.org
 training@partnershipbrokers.org
 Partnership Brokers Association

The course is designed for experienced partnership brokering practitioners who have completed the Partnership Brokers Training and want to take their practice to the next level. They are looking for opportunities to discuss their own complex and intractable challenges and work through them with support of theoretical frameworks, peer learning opportunities and honing their own skills and practice. Participants of the course will:

- Engage deeply with and critique theoretical frameworks guiding partnership brokering practice.
- Bring personal experiences and challenges to practice sessions, benefiting from reflections and feedback to foster peer support and learning among practitioners.
- Investigate emerging issues in partnering discourse, such as addressing power imbalances and collaborative leadership.
- Participate in a collaborative space to innovate and evolve partnership brokering approaches, contributing to the discipline.

Participants are expected to enhance their self-awareness and gain insights. This, combined with a deeper understanding of theoretical foundations and fellow participants' experiences, will enable them to refine their practice and make informed decisions effortlessly.

As with all our flagship Partnership Brokers Training courses, we build on evidence and experience from the ongoing work of PBA partnership brokers, mentors and associates as well as our expanding group of Accredited Partnership Brokers who operate in many different contexts and with different models of collaboration.

The training requires participants to undertake the detailed planning and delivery of practice sessions in pairs. They will have opportunities to observe, listen, build on feedback and become more adept at responding to the question: "What is needed now?" – especially where this may mean pushing partners to bring about necessary change.

TRAINING APPROACH

The training approach is built on the key principles of partnership brokering. It uses participatory and experiential learning approach, to both reflect on existing practice and build new insights and knowledge that can contribute to the discipline of partnership brokering, moving forwards. The programme aims to foster an open, courageous, and equitable environment for diverse participants and curators to share learning, raise reflective questions, provide feedback, generate new ideas, and potentially transform their practice.

The course draws from diverse sources such as Paolo Freire, Malcom Knowles, Otto Scharmer, and Wilfred Bion as well as PBA's own practice-based frameworks. It includes papers on partnership brokering topics like reflective practice, brokering tools, governance, and leadership, authored by brokers as part of their Accreditation Programme submissions. Additionally, it explores the significance of concepts like Complexity Theory to help brokers understand when to facilitate collaborative problem-solving and manage tensions by 'holding space' with partners.

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The theoretical concepts were totally new to me and have opened the door to structured knowledge and appreciation. In my future partnership brokering work, I will know why I do every single thing. The door is also open for me to develop and improve this structured knowledge of the partnership brokering concepts along very clear paths.

- Course Graduate

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THIS COURSE PROVIDES:

- ▶ A number of theoretical frameworks that underpin partnership brokering approaches;
- ▶ A space to reflect on and frame interventions;
- ▶ Insights into group processes in the partnering context;
- ▶ An opportunity to deepen your skills and to co-work effectively;
- ▶ Approaches to working on yourself in terms of being 'alert, prepared and ready' to meet a range of partnership brokering challenges;
- ▶ An option to pursue the accelerated Advanced Practice Accreditation pathway to becoming an Accredited Partnership Broker, and a PBA Associate.

PARTICIPANT PROFILE

To be eligible for this course, you will need to bring:

- Experience of working as a partnership broker, internal or external, combined with a real curiosity to learn, reflect, explore and challenge your own partnering practice;
- Commitment to helping organisations, groups and partnerships realise their collaborative potential to instigate change processes;
- Interest in deepening understanding of adult learning approaches, participatory methods and other approaches that inform partnership brokering practice.