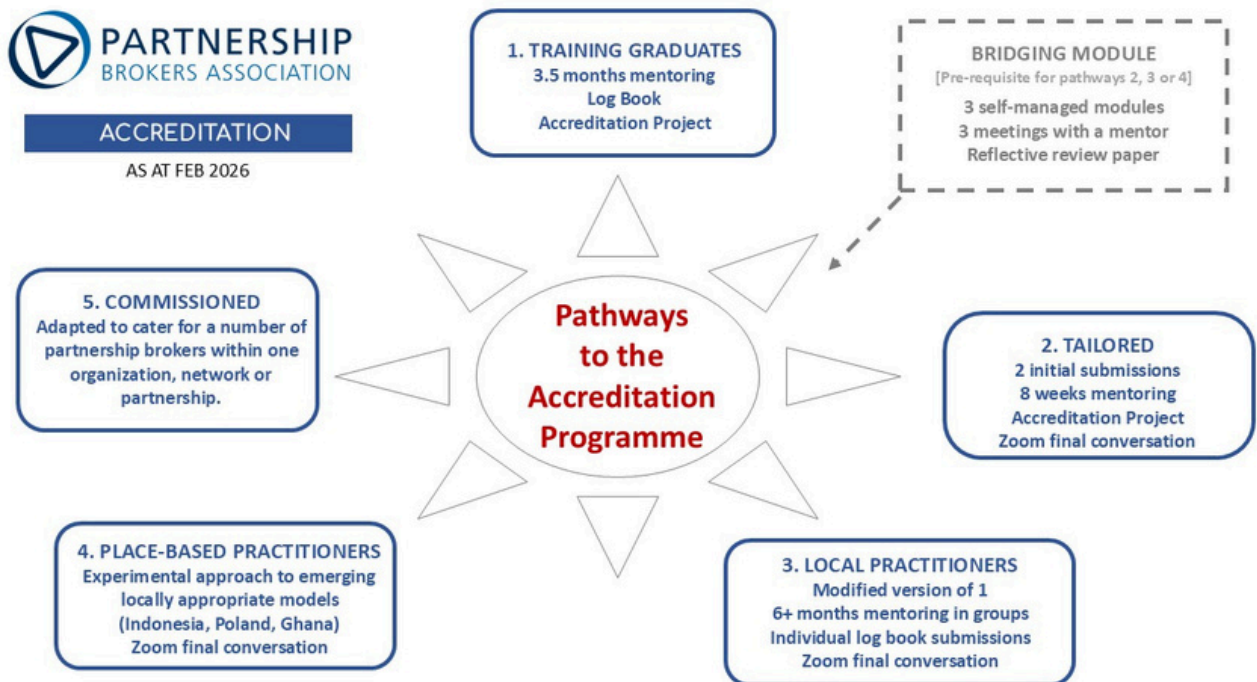




PBA PATHWAYS TO ACCREDITATION

The Partnership Brokers Association’s different pathways to accreditation are designed to support the continuous professional development of partnership brokers everywhere. Whether you are a recent graduate from a PBA training programme, a highly experienced practitioner, a local practitioner or part of a larger organisation or a partnership requiring multiple partnership brokers, there is a pathway for you.



All five pathways (illustrated above) include:

- **Mentoring** from a highly experienced and accredited partnership broker
- A strong emphasis on **reflective practice** and
- A rigorous **assessment** process.

Together, these ensure that all those achieving the professional qualification – whichever pathway they have taken – are equally well-equipped to contribute effectively to partnerships and other forms of collaborative initiatives. Whatever the pathway, the PBA remains committed to maintaining high standards and to fostering innovation in the field of partnership brokering.



TAILORED ACCREDITATION PATHWAY REQUIREMENTS

For graduates of PBA's Advanced Practice course, a recommendation from your course tutor(s) will be required. For those who have not undertaken a PBA training course, it will be necessary to successfully complete the **BRIDGING MODULE** as a pre-requisite for acceptance onto this Accreditation pathway.

The BRIDGING MODULE runs over a 3-6 week period and leads to the awarding of a PBA Certificate of Completion. It involves:

- Working through three **self-managed online modules** – these are:
 1. Introduction to partnership brokering as a profession
 2. An overview of PBA principles and frameworks for partnership brokers
 3. An overview of the skills required for effective partnership brokering
- Three meetings with a **PBA mentor** – an accredited and experienced partnership broker – to discuss the modules and to see how far they align or differ from your partnering/ partnership brokering experiences.
- Submission of a **Reflective Review** of the materials shared in the module.

Bridging
Module

Your acceptance onto the Accreditation Programme will be on the recommendation of the mentor. We may also ask for a reference from those who have worked with you in your partnership brokering capacity.

Key features of this pathway

- The completion of a **Skills Audit** and a **Reflective Overview** of your partnership brokering experiences/ approaches/ challenges prior to starting your relationship with your mentor.
- **A 1-2-1 on-line working relationship with an experienced mentor** - PBA's authorised mentors are all Accredited Partnership Brokers (APBs) who will be glad to share their own experiences and to learn from yours.
- **A mentoring period of 8 weeks** – offering you the opportunity to systematically reflect on your day-to-day practice and to identify and test out some new approaches to your partnership brokering challenges.
- **The compilation of an Accreditation Project** – selected by you as something of deep interest that you are keen to explore more thoroughly and that you feel will make a contribution to the partnership brokering paradigm.

At the end of every Accreditation pathway, each mentee will be assessed on their individual submissions and be given an initial written assessment from their mentor. These will be formally reviewed by a PBA-nominated examiner and a recommendation made. The final decision about whether or not to award Accreditation will be taken by the Chair of the PBA's Accreditation Panel.

The **Accreditation Panel** sets the standard for all aspects of the Accreditation programme as well as ensuring the different pathways are equally rigorous.



OTHER THINGS YOU NEED TO KNOW

It is important to note that the PBA's Accreditation Programme is the international standard-setter for the profession of partnership brokering and to ensure these standards are upheld, PBA reserves the right to:

- Not accept someone on to the Accreditation Programme if it is felt that they do not have the requisite experience or there are questions around the integrity of their practice to date.
- Fail anyone who does not complete the programme's requirements fully or within the specified/ agreed time or whom the examiner(s) judge is falling short of the necessary standard.
- Terminate the Accreditation process if the mentee is abusive or disrespectful to their mentor or any member of the PBA Accreditation team.
- Decline to grant accreditation to those who complete the programme and are judged to have passed but who decline to sign up to the PBA's 7 Commitments to Ethical Partnership Brokering (see below).
- Withdraw accreditation at some future date if it comes to our attention that an individual is operating in breach of the PBA's 7 Commitments to Ethical Partnership Brokering or has had a significant complaint upheld against them in their capacity as a professional partnership broker.

PBA'S 7 COMMITMENTS TO ETHICAL PARTNERSHIP BROKERING

All those who are recommended for Accreditation are required to accept and adhere to these 7 commitments



If this pathway is suitable for your needs, please complete the APPLICATION form.

If you have questions, please contact accreditation@partnershipbrokers.org.

Find out more

For more information or a pre-application conversation please contact the Programme Coordinator:
accreditation@partnershipbrokers.org



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