



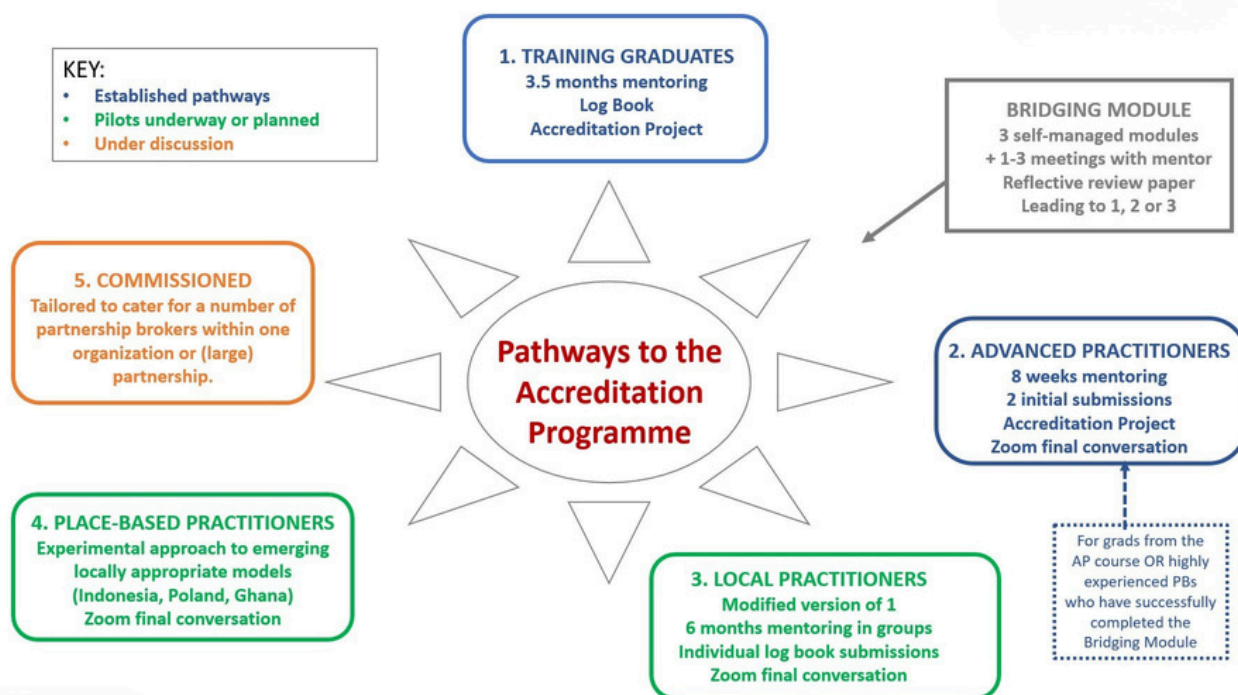
PARTNERSHIP  
BROKERS ASSOCIATION

# Training Graduates Accreditation Pathway



## PBA PATHWAYS TO ACCREDITATION

The Partnership Brokers Association's different pathways to accreditation are designed to support the continuous professional development of partnership brokers everywhere. Whether you are a recent graduate from a PBA training programme, a highly experienced practitioner, a local practitioner or part of a larger organisation or a partnership requiring multiple partnership brokers, there is a pathway for you.



All five pathways (illustrated above) include:

- **Mentoring** from a highly experienced and accredited partnership broker
- A strong emphasis on **reflective practice** and
- A rigorous **assessment** process.

Together, these ensure that all those achieving the professional qualification – whichever pathway they have taken – are equally well-equipped to contribute effectively to partnerships and other forms of collaborative initiatives. Whatever the pathway, the PBA remains committed to maintaining high standards and to fostering innovation in the field of partnership brokering.



## TRAINING GRADUATES PATHWAY REQUIREMENTS:

Designed for recent graduates of PBA's training courses, this pathway bridges the gap between conceptual learning, skills development and making sense of experience. It supports practitioners as they apply their knowledge and experience in the professional arena during a 3.5 month period and provides the opportunity to connect with others on the pathway through informal online group meetings facilitated by an experienced partnership broker. You are eligible for this pathway if you have successfully completed a PBA training programme in partnership brokering. Baseline competence in core partnership brokering skills is expected alongside evidence that you will be actively involved in a partnering/ partnership brokering role during the timeline of the programme together with a recommendation from your PBA training course tutor(s).

### Key features of this pathway

- A **1-2-1 online working relationship with a mentor** – PBA's authorized mentors are all Accredited Partnership Brokers (APBs) who will be glad to share their own experiences and to learn from yours.
- A **3.5-month mentoring period** – offering you the opportunity to systematically reflect on your day-to-day practice and to identify and test out some new approaches to your partnership brokering challenges.
- Capturing reflections and lessons in a **Log Book or Journal** (these can be in written, audio, video or visual formats or, most commonly, some form of hybrid approach) which will be submitted to PBA at the end of the period of mentored practice.
- The compilation of an **Accreditation Project** – selected by you as something of deep interest that you are keen to explore and that you feel will make a contribution to the partnership brokering paradigm.

At the end of every Accreditation pathway, each mentee will be assessed on their individual submissions and be given an initial written assessment from their mentor. These will be formally reviewed by a PBA-nominated examiner and a recommendation made. The final decision about whether or not to award Accreditation will be taken by the Chair of the PBA's Accreditation Panel.

The **Accreditation Panel** sets the standard for all aspects of the Accreditation programme as well as ensuring the different pathways are equally rigorous.



## OTHER THINGS YOU NEED TO KNOW

It is important to note that the PBA's Accreditation Programme is the international standard-setter for the profession of partnership brokering and to ensure these standards are upheld, PBA reserves the right to:

- Not accept someone on to the Accreditation Programme if it is felt that they do not have the requisite experience or there are questions around the integrity of their practice to date.
- Fail anyone who does not complete the programme's requirements fully or within the specified/ agreed time or whom the examiner(s) judge is falling short of the necessary standard.
- Terminate the Accreditation process if the mentee is abusive or disrespectful to their mentor or any member of the PBA Accreditation team.
- Decline to grant accreditation to those who complete the programme and are judged to have passed but who decline to sign up to the PBA's 7 Commitments to Ethical Partnership Brokering (see below).
- Withdraw accreditation at some future date if it comes to our attention that an individual is operating in breach of the PBA's 7 Commitments to Ethical Partnership Brokering or has had a significant complaint upheld against them in their capacity as a professional partnership broker.

## PBA'S 7 COMMITMENTS TO ETHICAL PARTNERSHIP BROKERING

All those who are recommended for Accreditation are required to accept and adhere to these 7 commitments



If this pathway is suitable for your needs, please complete the **APPLICATION** form.

If you have questions, please contact [accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org).

## Find out more

For more information or a pre-application conversation please contact the Programme Coordinator:  
[accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org)



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