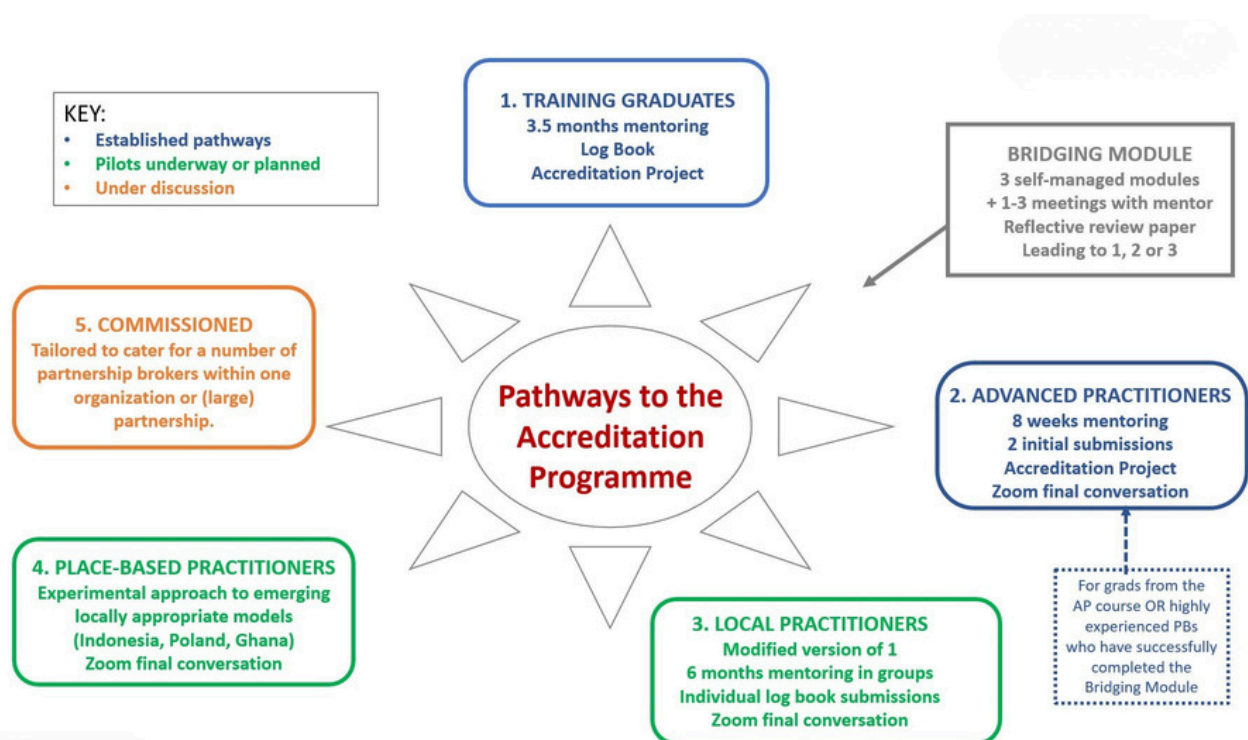




## PBA PATHWAYS TO ACCREDITATION

The Partnership Brokers Association's different pathways to accreditation are designed to support the continuous professional development of partnership brokers everywhere. Whether you are a recent graduate from a PBA training programme, a highly experienced practitioner, a local practitioner or part of a larger organisation or a partnership requiring multiple partnership brokers, there is a pathway for you.



All five pathways (illustrated above) include:

- **Mentoring** from a highly experienced and accredited partnership broker
- A strong emphasis on **reflective practice** and
- A rigorous **assessment** process.

Together, these ensure that all those achieving the professional qualification – whichever pathway they have taken – are equally well-equipped to contribute effectively to partnerships and other forms of collaborative initiatives. Whatever the pathway, the PBA remains committed to maintaining high standards and to fostering innovation in the field of partnership brokering.



The **Place-based Accreditation pathway** is designed for groups of people operating as partnership brokers in the same location with the common goal of promoting and building a stronger collaborative culture.

## Key features of this pathway

- **An identified group of people (minimum 3, maximum 10) who share a common goal** for collaborative approaches in their location – this is at a town, regional or national level.
- As with other Accreditation pathways, each individual has a **1-2-1 on-line working relationship with an experienced mentor** who will accompany the mentee for the duration of the programme in order to support their learning.
- **An emphasis on each mentee becoming a more reflective practitioner** and a more confident partnership broker.
- In addition, there is a **co-created group project designed to make a tangible contribution to the common goal**. This is identified and designed by the mentees in consultation with their respective organisations and mentors.
- **Some formal inputs with regard to applying partnership brokering principles and approaches** to the common goal.
- **Each mentee submits a 'Log Book'** (either written, audio, video or in some comparable format of the mentee's choice) that charts the learning journey over the mentoring period.
- **Each mentee contributes to the group project** and to a formal presentation of the project to key local players as well as mentors and PBA-nominated examiners.
- **A final zoom call** in the form of a conversation between the mentee, mentor and PBA's nominated examiner to discuss the impacts of the programme and explore how the learning and the qualification might be applied by the mentee in going forward.

As an example, our pilot programme for this pathway took place in Indonesia where a small group of individuals with strong partnership-brokering track records worked together during their Accreditation programme to develop a strategic plan for promoting and building capacity for partnership brokering at a national level.

Discussions are underway about further Place-based Accreditation cohorts in Accra (Ghana) and Krakow (Poland). We are open to all approaches.

PBA is a not-for-profit social business and, as such, has to cover programme costs from income rather than grants. On some pathways we work on a cross-subsidy basis – where those who can afford to pay more than the course fee indirectly subsidise those who can only afford less.

## Resourcing issues

In the case of the Place-based pathway, the Accreditation Team will respond to all enquiries at an early stage and work collaboratively to consider how the proposal might best be developed and, crucially, resourced – with a particular focus on resources coming from the local/ regional/ national level rather than external donors – for example from:

- Local sponsorship
- Crowd funding
- Public sector funding (municipality, regional government etc.).



At the end of every Accreditation pathway, each mentee will be assessed on their individual submissions and be given an initial written assessment from their mentor. These will be formally reviewed by a PBA-nominated examiner and a recommendation made. The final decision about whether or not to award Accreditation will be taken by the Chair of the PBA's Accreditation Panel.

The **Accreditation Panel** sets the standard for all aspects of the Accreditation programme as well as ensuring the different pathways are equally rigorous.

## BEFORE YOU DECIDE TO APPLY

It is important to note that the PBA's Accreditation Programme is the international standard-setter for the profession of partnership brokering and to ensure these standards are upheld, PBA reserves the right to:

- Not accept someone on to the Accreditation Programme if it is felt that they do not have the requisite experience or there are questions around the integrity of their practice to date
- Fail anyone who does not complete the programme's requirements fully or within the specified / agreed time or whom the examiner(s) judge is falling short of the necessary standard
- Terminate the Accreditation process if the mentee is abusive or disrespectful to their mentor or any member of the PBA Accreditation team.
- Decline to grant accreditation to those who complete the programme and are judged to have passed but who decline to sign up to the PBA's 7 Commitments to Ethical Partnership Brokering (see below).
- Withdraw accreditation at some future date if it comes to our attention that an individual is operating in breach of the PBA's 7 Commitments to Ethical Partnership Brokering or has had a significant complaint upheld against them in their capacity as a professional partnership broker.

## PBA'S 7 COMMITMENTS TO ETHICAL PARTNERSHIP BROKERING

All those who are recommended for Accreditation are required to accept and adhere to these 7 commitments



If this pathway is suitable for your needs, please complete the **EXPRESSION OF INTEREST** form

If you've questions, please contact [accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org)

## Find out more

For more information or a pre-application conversation please contact the Programme Coordinator:  
[accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org)



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