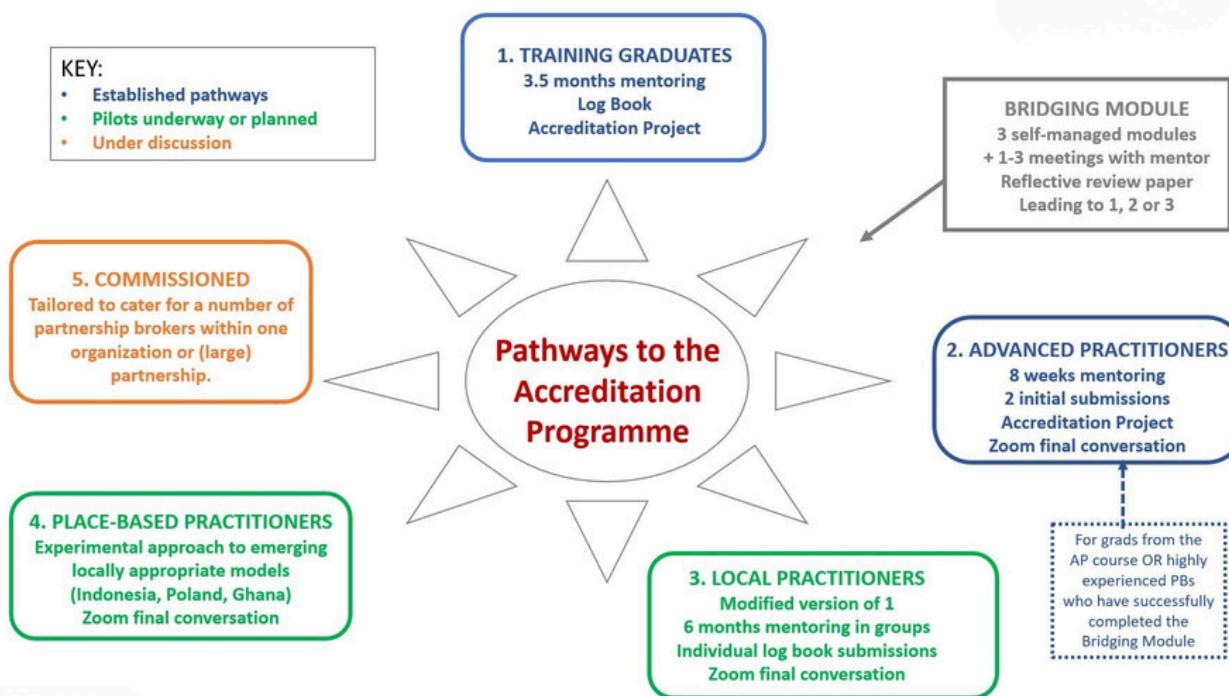




## PBA PATHWAYS TO ACCREDITATION

The Partnership Brokers Association's different pathways to accreditation are designed to support the continuous professional development of partnership brokers everywhere. Whether you are a recent graduate from a PBA training programme, a highly experienced practitioner, a local practitioner or part of a larger organisation or a partnership requiring multiple partnership brokers, there is a pathway for you.



All five pathways (illustrated above) include:

- **Mentoring** from a highly experienced and accredited partnership broker
- A strong emphasis on **reflective practice** and
- A rigorous **assessment** process.

Together, these ensure that all those achieving the professional qualification – whichever pathway they have taken – are equally well-equipped to contribute effectively to partnerships and other forms of collaborative initiatives. Whatever the pathway, the PBA remains committed to maintaining high standards and to fostering innovation in the field of partnership brokering.



The **Local Practitioners Accreditation pathway** is designed for those who operate – formally or informally – as partnership brokers on local/ community-based collaborations or partnerships. These may be locally initiated or driven by governments, NGOs, donors or other external parties.

PBA's experience is that whilst **partnerships** are highly context-specific and no two partnerships are the same or even alike, the **process** of building and maintaining a partnership so it can be as effective, sustainable and as transformative as possible is highly transferable. In other words, the mindsets, skills and approaches required are similar whether partnership brokers are working at a grass roots, national or international level.

- **A 1-2-1 on-line working relationship with an experienced mentor** who will accompany the mentee for up to 6 months and support their learning.
- **Some work in small groups with other mentees** working at the local level – wherever possible coming from different contexts and continents.
- **A number of webinars** for all those mentees on this pathway at the same time – introducing some partnership brokering frameworks, principles and approaches for the group to consider in terms of their own practices and partnerships.

- **An emphasis on becoming a more reflective practitioner** and a more confident partnership broker.
- **The submission of a 'Log Book'** (either written, audio, video or in some comparable format of the mentee's choice) that charts the learning journey over the mentoring period.
- **A final zoom call** in the form of a conversation between the mentee, mentor and PBA's nominated examiner to discuss the impacts of the programme and explore how the learning and the qualification might be applied by the mentee in going forward.

## Key features of this pathway

PBA is a not-for-profit social business and, as such, has to cover programme costs from income rather than grants. On some pathways we work on a cross-subsidy basis – where those who can afford to pay more than the course fee indirectly subsidise those who can only afford less.

Our determination to make Accreditation available to those on low incomes or in low-income contexts requires us to be prepared to explore quite new approaches to resourcing – that are realistic and, if at all possible, from local sources rather than being dependent on external donors, international agencies or grants.

On the application form you will be asked some questions about what you or your organisation may be able to contribute and how PBA might work with you, if necessary, to secure funding from other sources so that you are able to become an Accredited partnership broker.

At the end of every Accreditation pathway, each mentee will be assessed on their individual submissions and be given an initial written assessment from their mentor. These will be formally reviewed by a PBA-nominated examiner and a recommendation made. The final decision about whether or not to award Accreditation will be taken by the Chair of the PBA's Accreditation Panel.

## Resourcing issues

The **Accreditation Panel** sets the standard for all aspects of the Accreditation programme as well as ensuring the different pathways are equally rigorous.



## OTHER THINGS YOU NEED TO KNOW

It is important to note that the PBA's Accreditation Programme is the international standard-setter for the profession of partnership brokering and to ensure these standards are upheld, PBA reserves the right to:

- Not accept someone on to the Accreditation Programme if it is felt that they do not have the requisite experience or there are questions around the integrity of their practice to date.
- Fail anyone who does not complete the programme's requirements fully or within the specified/agreed time or whom the examiner(s) judge is falling short of the necessary standard.
- Terminate the Accreditation process if the mentee is abusive or disrespectful to their mentor or any member of the PBA Accreditation team.
- Decline to grant accreditation to those who complete the programme and are judged to have passed but who decline to sign up to the PBA's 7 Commitments to Ethical Partnership Brokering (see below).
- Withdraw accreditation at some future date if it comes to our attention that an individual is operating in breach of the PBA's 7 Commitments to Ethical Partnership Brokering or has had a significant complaint upheld against them in their capacity as a professional partnership broker.

## PBA'S 7 COMMITMENTS TO ETHICAL PARTNERSHIP BROKERING

All those who are recommended for Accreditation are required to accept and adhere to these 7 commitments



If this pathway is suitable for your needs, please complete the [APPLICATION](#) form.

If you have questions, please contact [accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org).

## Find out more

For more information or a pre-application conversation please contact the Programme Coordinator:  
[accreditation@partnershipbrokers.org](mailto:accreditation@partnershipbrokers.org)