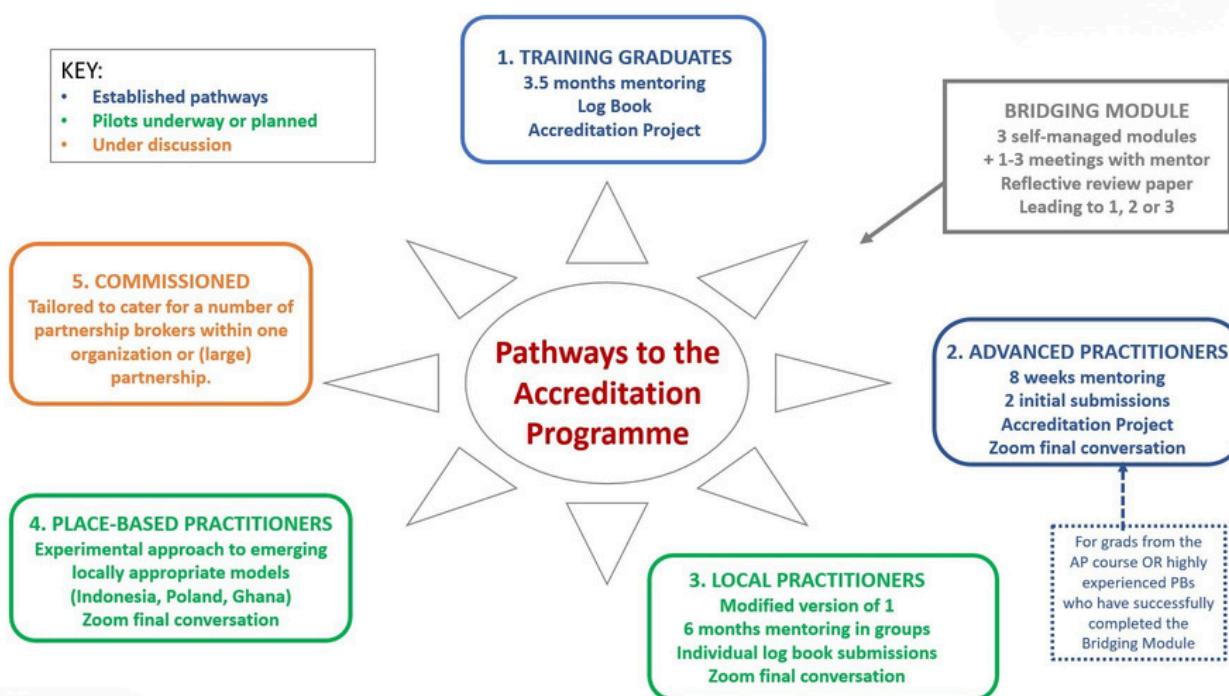




PBA PATHWAYS TO ACCREDITATION

The Partnership Brokers Association's different pathways to accreditation are designed to support the continuous professional development of partnership brokers everywhere. Whether you are a recent graduate from a PBA training programme, a highly experienced practitioner, a local practitioner or part of a larger organisation or a partnership requiring multiple partnership brokers, there is a pathway for you.



Whichever of these pathways are selected, the Accreditation Programme is designed to assist all those who undertake it to:

- Become more reflective and courageous practitioners.
- Build their confidence and capability as a collaboration change-maker.
- Explore how best to evolve/ adapt partnership brokering concepts, tools and approaches to their specific operating environment.
- Contribute to the rapidly evolving partnering landscape from their own ideas, insights and experiences.
- Achieve professional recognition within their organizations, partnership(s) and wider stakeholders including decision-makers and funders.



The **COMMISSIONED ACCREDITATION PATHWAY** is suitable for larger entities that wish to embed partnership brokering skills within their organization, partnership or network with the intention of strengthening their capacity for building effective, sustainable and transformative collaboration.

Typically, this would follow on from the completion of a foundation partnership brokering training programme (that can be tailored to fit the commissioning entity). For more information about PBA's commissioned training courses please contact info@partnershipbrokers.org.

The **COMMISSIONED ACCREDITATION PATHWAY** programme has all the core elements of the other pathways (see above) but, after discussion between the commissioning entity and the Accreditation team, is tailored to include the following aspects:

- **A co-created group project, or projects, designed to make a tangible contribution to the commissioning entity.** This is identified and designed by the mentees in consultation with their respective organisation(s) and mentors.
- **Some formal inputs with regard to applying partnership brokering principles and approaches** to the priorities and needs of the commissioning entity.

- **Each mentee submits a 'Log Book'** (either written, audio, video or in some comparable format of the mentee's choice) that charts their learning journey over the mentoring period.
- **A formal presentation of the group project(s)** to key local players as well as mentors and PBA-nominated examiners.
- **A final zoom call** in the form of a conversation between each mentee, mentor and PBA's nominated examiner to discuss the impacts of the programme and explore how the learning and the qualification might be applied by the mentee in going forward.
- **A post-Accreditation review with the commissioning entity** to ensure the aims of the programme have been achieved – with the possibility of further accompanying or supporting the Accredited partnership brokers in the evolving partnership brokering practice.

Key features of this pathway

At the end of every Accreditation pathway, each mentee will be assessed on their individual submissions and be given an initial written assessment from their mentor.

These will be formally reviewed by a PBA-nominated examiner and a recommendation made. The final decision about whether or not to award Accreditation will be taken by the Chair of the PBA's Accreditation Panel.

The **Accreditation Panel** sets the standard for all aspects of the Accreditation programme as well as ensuring the different pathways are equally rigorous.



OTHER THINGS YOU NEED TO KNOW

It is important to note that the PBA's Accreditation Programme is the international standard-setter for the profession of partnership brokering and to ensure these standards are upheld, PBA reserves the right to:

- Not accept someone on to the Accreditation Programme if it is felt that they do not have the requisite experience or there are questions around the integrity of their practice to date.
- Fail anyone who does not complete the programme's requirements fully or within the specified/agreed time or whom the examiner(s) judge is falling short of the necessary standard.
- Terminate the Accreditation process if the mentee is abusive or disrespectful to their mentor or any member of the PBA Accreditation team.
- Decline to grant accreditation to those who complete the programme and are judged to have passed but who decline to sign up to the PBA's 7 Commitments to Ethical Partnership Brokering (see below).
- Withdraw accreditation at some future date if it comes to our attention that an individual is operating in breach of the PBA's 7 Commitments to Ethical Partnership Brokering or has had a significant complaint upheld against them in their capacity as a professional partnership broker.

PBA'S 7 COMMITMENTS TO ETHICAL PARTNERSHIP BROKERING

All those who are recommended for Accreditation are required to accept and adhere to these 7 commitments



If you would like to discuss this Accreditation option
for your organisation, partnership or network,
please contact the Accreditation Team on accreditation@partnershipbrokers.org.

We will respond to your email and expression of interest within 48 hours.

Find out more

For more information or a pre-application conversation
please contact the Programme Coordinator:
accreditation@partnershipbrokers.org