

# COLLABORATIVE LEADERSHIP

Unlocking the future of leadership



PARTNERSHIP  
BROKERS ASSOCIATION

## Embrace the Power of Collaborative Leadership

Leading collaboratively pushes the boundaries of traditional leadership. In an increasingly complex and interconnected world, top-down leadership models struggle to deliver lasting impact. Collaborative Leadership is about harnessing collective intelligence, sharing responsibility, and building trust across boundaries. This programme is designed to support leaders to inspire cooperation, manage power dynamics and co-create solutions that matter. At the same time, participants will be nurtured to grow in confidence, purpose and authenticity as leaders leading collaboratively.



Over five powerful weeks, Collaborative Leadership takes you on a journey of discovery and growth. You'll strengthen your ability to connect with others, navigate complex dynamics, and spark meaningful change. Working on a real challenge that matters to you, you'll leave with proven strategies, fresh perspectives, and a renewed vision of what it means to lead collaboratively.

**March 4th – April 1st**

weekly sessions on Wednesdays

**9-11:30 GMT / 12-14:30 EAT / 20-22:30 AEST**

### Who should apply

Aspiring and emerging leaders who want to build confidence, find their voice, and move beyond command-and-control.

Experienced leaders and managers seeking to drive systems change, unlock collaboration, and enable collective action.

Organisations and teams eager to strengthen their response to complex challenges and foster a culture of collaboration.

HR and talent professionals designing future-ready leadership programmes and supporting inclusive, collaborative growth.

## Programme Overview

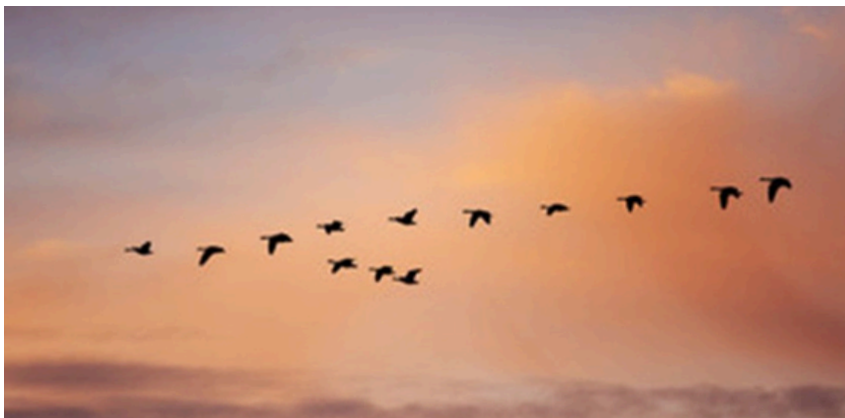
The programme covers 5 core themes:

- Raising awareness of self, other and system
- Relational intelligence
- Co-creation mindset and collaborative decision-making
- Power literacy
- Working with your collaborative leadership challenge

## Programme Highlights

- Experiential learning, with interactive exercises and real-world case studies
- Expertly-facilitated space for deep sharing and reflection
- Actionable frameworks for addressing day-to-day challenges
- Supportive cohort of peers and peer spaces to deepen learning
- Practical models for understanding systems and complexity

Coaching for the duration of the programme can be booked as an optional extra.



MODULE	CORE BENEFIT
<b>Leading Self</b>	Cultivate self-awareness and authenticity; explore personal leadership patterns and how they affect collaboration; discover practices for stepping into collaborative leadership with clarity and confidence.
<b>Moving from Command-and-Control to Collaboration</b>	Understand the limits of traditional leadership models; develop skills to unlock collaboration across teams and departments; explore tools for empowering others and sharing responsibility effectively.
<b>Developing Power Literacy</b>	Explore different forms of power and how they shape collaboration; learn tools to map, negotiate and redistribute power more equitably; practice strategies for building trust and accountability across power dynamics.
<b>Growing your Systems Skills</b>	Learn how to see the bigger picture with a systems lens; map stakeholders and navigate complex dynamics; explore strategies for enabling multi-stakeholder collaboration.
<b>Becoming Confident in Co-creation &amp; Collaborative Decision-making</b>	Explore what it means to shift from individual ownership to shared ownership of outcomes; learn practical approaches to collaborative decision-making that balance inclusivity with efficiency; practice techniques for turning diverse ideas into collective solutions that inspire commitment.
<b>Peer Coaching Groups</b>	Create an action plan for applying collaborative leadership in your context.

## TRAINING TEAM



### Catherine Russ, APB

An accredited partnership practitioner and facilitator, Catherine has worked in senior and advisory roles in the humanitarian and development sectors, as a consortia advisor, troubleshooting challenges and co-creating solutions with partners. She has experience of working across the media, mental health, education and humanitarian and development sectors; setting up cross-sector collaborative initiatives, strategy development, and assessment of humanitarian training programmes.



### Rachel Houghton, APB

Rachel is an accredited Partnership Broker and EMCC Senior Practitioner Coach with over 25 years' experience in the humanitarian, development, and non-profit sectors. She specialises in strengthening collective potential by enabling effective collaboration and helping partnerships, networks and teams navigate complexity with clarity and purpose. Her work spans partnership brokering, strategy and governance, coaching, facilitation, and training.

## GET IN TOUCH



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## Programme Details

**Format:** 5-week journey combining live online workshops, peer groups, and self-paced modules + peer coaching groups.

**Commitment:** 1 × 2.5-hour live session per week via zoom + optional coaching sessions.

**Investment (early bird offers valid until December 19<sup>th</sup> 2025):**

- For-profit, foundations & govt: £950 (early bird £850)
- NGOs, UN, social enterprises: £750 (early bird £650)
- Self-funded individuals: £695 (early bird £595)

**Dates:** March 4<sup>th</sup> – April 1<sup>st</sup> 2026 (weekly on Wednesdays, 9-11:30am UK time).

**Delivery:** Virtual with interactive tools and downloadable resources.

### Take the Next Step

Spaces are limited. Join us to transform the way you lead, collaborate and create impact.



## Partnership Brokers Association

The **Partnership Brokers Association** (PBA), established in 2003, is the international professional body and training resource for those managing and developing partnership processes. PBA's training work is informed and regularly updated in consultation with international practitioners.

PBA is dedicated to promoting professionalism and integrity in brokering multi-stakeholder partnerships for sustainable change and impact by:

- Elevating partnering knowledge and practice so that collaborations can become truly impactful;
- Supporting practitioners to take a principled and skilled approach to reach the highest standards of partnership excellence;
- Promoting the importance of the partnering process for decision-makers in all sectors to achieve ambitious results.